

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, APRIL 18, 2011
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**
2. **CALL TO ORDER**
3. **ROLL CALL**
4. **APPROVAL OF MINUTES** of the March 21, 2011 meeting.
5. **ORAL COMMUNICATIONS**
6. **WRITTEN COMMUNICATIONS**
7. **ANNOUNCEMENTS**
8. **CONSENT ITEMS** (Routine items requiring no discussion; any Commissioner or member of the public can ask for a consent item to be moved to the regular agenda to allow for discussion)
 - 8.1 None
9. **OLD BUSINESS**
 - 9.1 HRC Work Plan

BACKGROUND: HRC Work Plan

BACKGROUND: The Commission has developed a work plan that includes various tasks and events through Calendar Year 2011 and has requested staff include the work plan as a standing item on the agenda.

Enclosure: 9.1.1 HRC 2010/11 Work Plan

RECOMMENDATION: Review current work plan and entertain a motion to amend work plan if appropriate.
 - 9.2 Community Event for Joseph David Osman's "*Surrender to Kindness*"

BACKGROUND: “*Surrender to Kindness*” is a memoir and narrative non-fiction book written by Afghan American Joseph David Osman about his time spent as an advisor to the American military in Afghanistan. Based on a Pashtun proverb, the premise of the book suggests that Afghans will never give in to violence but will surrender to kindness.

The Commission, in partnership with several Afghan community groups, has agreed to co-host book talks featuring Mr. Osman’s book. This project is being led by the Community Outreach Committee. Events are tentatively scheduled as follows:

Date	Time	Place
June 23, 2011	12:00 PM	Cal State East Bay
June 23, 2011	7:00 PM	Fremont Senior Center
June 24, 2011	12:00 PM	Fremont Library

RECOMMENDATION: Receive staff updates.

9.3 City of Fremont Social Services Grant Site Visits

BACKGROUND: One of the roles of the Commission is to provide recommendations to the City Council regarding social service needs and City funding support for non-profit social service agencies in the community. In 2010, the Human Relations Commission recommended (and Council approved) agencies for three years of funding, assuming satisfactory performance and continued availability of funds.

On March 21, 2011, the Commission recommended that the City Council re-fund all fourteen existing Human Services Grant agencies at their current levels for FY 2011/12. However, as of the publishing of this agenda, the Federal government had not yet announced the City’s Community Development Block Grant (CDBG) allocation, which partially funds social services grants, for FY 2011/12. Legislation cutting up to 65% of the CDBG program has been recently submitted.

Should a substantial cut in CDBG funding result in a smaller overall pool of funds for social service grants, staff is requesting the Commission provide guidelines for further action.

RECOMMENDATION: Direct staff to 1) in the event a shortfall of CDBG funding results in a reduction of Social Service Grant funding of up to 15%, to take all administrative actions necessary to reduce all existing grants by an equal percentage; and 2) in the event the shortfall results in a funding reduction of over 15%, to reconvene the HRC in an emergency session to explore other funding cuts scenarios.

9.4 Human Relations Award Discussion

BACKGROUND: At the February 28, 2009 meeting, the Commission requested staff provide the Commission with some options for a Human Relations Commission Award. The award would recognize individuals who have made outstanding voluntary contributions for the common good and/or sustainable change in the community and who serve the community with distinction in the pursuit of equality, justice, and human rights for all citizens. Demonstrating this pursuit could include; organizing, promoting and participating in community activities related to human relations issues, and/or demonstrating positive leadership in human relations.

Previous Commissions have sponsored awards and staff has provided a copy of the award criteria they used to choose their recipients.

Enclosure: 9.4.1 HRC Award Criteria

RECOMMENDATION: Receive staff report.

9.5 Commission Participation in San Francisco Pride Parade

BACKGROUND: At the March 21, 2011 meeting, Commissioners recommended the City Council adopt a proclamation recognizing June as Pride Month. The Commission also directed staff to explore entering the City of Fremont as a official entry into the San Francisco Pride Parade, which is scheduled for June 26, 2011 at 10:30 a.m. The range of costs for participating in the parade are as follows:

<u>Item</u>	<u>Range of Cost</u>	
Government Agency Fee	\$175	to \$175
Environmental Clean-up Fee	\$45	to \$45
Basic Vehicle/Large Truck Fee	\$110	to \$530
Listing or Ad Fees	\$30	to \$950
Price Range		\$360 to \$1,700

City vehicles may not be used as parade vehicles. The City is willing, however to sponsor up to \$500 in participation costs. Marylou Johnson has also offered the use of her pick-up truck as a parade vehicle.

RECOMMENDATION: Receive staff update on options for participating in the parade.

10. NEW BUSINESS (Items on which the Commission has not yet had an agendaized discussion or taken action).

10.1 2011 HRC Dinner

BACKGROUND: At the March 21, 2011 meeting, Commissioners requested staff add to the next agenda, the possibility of organizing another HRC dinner, possibly in May or June 2011. Marylou Johnson has offered her home as a possible venue.

RECOMMENDATION: Discuss possible dates and locations for HRC dinner.

10.2 “Race To Nowhere” Symposium

BACKGROUND: On June 21, 2010, and at subsequent meetings, the Commission expressed its willingness to co-sponsor, with Fremont Unified School District, a symposium on the topic of “students under stress,” with a tie to the film “Race to Nowhere.”

At the March 21, 2011 meeting, Chair Hoffman announced that the event was tentatively scheduled to take place at the Conrad Anderson Conference Room at Washington Hospital in April or May 2011.

RECOMMENDATION: Receive update on the symposium and decide on overall Commission involvement and responsibilities for individual Commissioners.

11. COMMISSION REFERRALS

11.1 None

12. STANDING AND ADHOC COMMITTEE REPORTS (Oral reports on relevant meetings/events)

12.1 Strengthening Fremont Serving Non Profits Committee

BACKGROUND: A committee of Chair Hoffman and Commissioners Walsh and Davé works to:

- a. Participate in the Community Advisory and Engagement Board (CAEB) at Family Resource Center (FRC) – workshops and/or forums
- b. Review, evaluate and oversee the Social Service Grant Program
- c. Conduct workshops and/or forums which are beneficial to local non profits.

RECOMMENDATION: Receive committee update.

12.2 Community Dialogue and Resource Sharing Committee

BACKGROUND: A committee of Commissioner Watanuki (Lead), Vice-Chair Smith and Commissioner La works to:

- a. Educate and empower the community on important social issues.
- b. Respond to current issues and concerns
- c. Hold events, workshops, and forums

RECOMMENDATION: Receive committee update on symposium.

12.3 Community Outreach Committee

BACKGROUND: A committee of Commissioner Davé (Lead), Chair Hoffman and Commissioner Vuppala works to:

- a. Improve visibility of the HRC
- b. Improve youth involvement
- c. Work with other Commissions to serve the entire community
- d. Film series

RECOMMENDATION: Receive committee update.

12.4 Advocacy Committee

BACKGROUND: A committee consisting of Commissioner Walsh Commissioner Davé and Commissioner La works to promote the needs of the community to City Leadership

RECOMMENDATION: Receive committee update and add additional committee members to replace former commissioners.

12.5 Other Commission Updates

RECOMMENDATION: Open Committees for new membership and receive reports from other Commissioners on relevant meetings/events.

13. STAFF REPORTS

13.1 Attendance Summary (**Attachment 13.1**)

13.2 Calendar (**Attachment 13.2**) of HRC regular/special meetings and events.

14. REFERRALS TO STAFF (this is for items referred by an individual Commissioner. A Commission vote in favor of an item here means it will be placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. ADJOURNMENT